

The Natural Gas Distribution Company S.A. is active in the development, operation and maintenance of the Medium and Low Pressure Natural Gas Distribution Network and service lines in the region of Attiki, as well as in the connection of End Consumers in a safe, reliable and environmentally friendly manner.

The Management of EDA Attikis S.A. acknowledges that the:

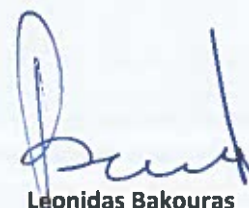
- absence of accidents and occupational diseases among its employees,
- continuous strengthening of the trust of all interested parties towards it,
- contribution to the reduction of the environmental and energy footprint in all its activities, are directly connected with the development and wellbeing of its society.

In this context, the Management decided to establish a Unified Management System concerning Quality, Health, and Safety at Work, Road Safety Environmental and Energy Management, which complies with internationally recognized standards. As a consequence of this decision, the Management is committed to the:

- ✓ Compliance with the legislative regulations and the operational regulatory framework to which the Company is subjected to, including those, related to environmental & energy performance, energy use and consumption.
- ✓ Identifying and then dealing with or exploiting threats and opportunities associated with the Company's operating framework and its goals, planning solutions or changes as well as the implementation and documentation of the necessary procedures.
- ✓ Establishment of measurable and goals and objectives for monitoring the critical issues of the Unified Management System.
- ✓ Provision of the necessary resources and appropriate information and tools, worldwide, for the correctness of corporate goals and objectives that are inextricably linked to the Unified Management System, as well as to the effective and efficient operation of each organizational entity of the Company.
- ✓ Continuous improvement of the Unified Management System and energy performance.
- ✓ Encouraging open dialogue and consultation with employees and/or their representatives, the consideration and utilization of all opinions regarding issues related to the health and safety of employees.
- ✓ Prevention of incidents to employees and to all those affected by its business activities, as well as the prevention of pollution for the protection of the environment and other special commitments related to the Company's operating framework.
- ✓ Eliminate hazards and reduce risks regarding health and safety.
- ✓ Taking all necessary measures in order for the Company to satisfy the needs and expectations of End Consumers, Distribution Users and other participating parties.
- ✓ Investing in the continuous training, development, information, awareness, and education of its human resources, in order to adopt and develop quality, health and safety at work, environmental protection and proper management in every activity.
- ✓ Taking all necessary measures for the compliance of contractors and suppliers by the company's requirements, informing, auditing, and evaluating them, systematically concerning quality, health, safety, environment, and energy performance.
- ✓ Encouraging and supporting the supply of energy-efficient materials and services, and strengthening the planning of corporate activities and actions, with the aim of improving environmental & energy efficiency.
- ✓ Monitoring and defining critical environmental and energy aspects and indicators of the Company as well as the implementation of environmental and energy programs & actions.
- ✓ Establishing a corporate safety culture, "Of course, we care".

EDA Attikis recognizes and rewards teamwork, as well as individual effort, invests in people and respects Distribution Users and End Consumers.

The employees of EDA Attikis are committed to effectively implement this Policy for the active participation and guidance of the Management.



Leonidas Bakouras
Chief Executive Officer

03/02/2023